

Application for Employment

Norris Enterprises

PainReliever.Com iFurn.Com

Position Applying For:

Programmer Today's DATE _____, 200__

Name _____ Day Phone(____) _____
Address _____ City _____ State ____ How Long? ____ (Mo/Yr)
Social Security # _____ Number of Children _____ Ages _____

Because of Federal Law, answers to questions in this section are voluntary and not required for employment.
Date of Birth _____ Marital Status: S M D W SEP Weight _____
Height _____ Race _____ Sex: M ___ F ___
Spouses Name _____ Spouses Occupation _____

Do you have any hour limitations for working? No ___ Yes ___ (Please explain)

Do you have any health problems? ___ Yes ___ No ; If yes please explain:

Have you had any internet, web development or business experience?

Current Employment:

Are you Currently Employed? ___ Yes ___ No
If so where:
Company Name _____
Address _____ City _____ State ____ Zip _____
Contact Person: _____ Contact Phone#(____) _____
Dates of employment: From _____ to _____ Wage/Salary _____ hr/mo/yr
Describe your job responsibilities: _____

What did you enjoy most about this position? _____

What did you enjoy least? _____

Why are you leaving this position?

Past Employment: (most recent first):

1. Company Name _____
 Address _____ City _____ State _____ Zip _____
 Contact Person: _____ Contact Phone#(_____) _____
 Dates of employment: From _____ to _____ Wage/Salary _____ hr/mo/yr
 Describe your job responsibilities: _____

What did you enjoy most about this position? _____

What did you enjoy least? _____

Reason For Leaving? _____

2 Company Name _____
 Address _____ City _____ State _____ Zip _____
 Contact Person: _____ Contact Phone#(_____) _____
 Dates of employment: From _____ to _____ Wage/Salary _____ hr/mo/yr
 Describe your job responsibilities: _____

What did you enjoy most about this position? _____

What did you enjoy least? _____

Reason For Leaving? _____

3. Company Name _____
 Address _____ City _____ State _____ Zip _____
 Contact Person: _____ Contact Phone#(_____) _____
 Dates of employment: From _____ to _____ Wage/Salary _____ hr/mo/yr
 Describe your job responsibilities: _____

What did you enjoy most about this position? _____

What did you enjoy least? _____

Reason For Leaving? _____

List References:

Name _____ Name _____
 Address _____ Address _____
 Phone _____ Phone _____

Education/Skills

Highest level of education attained: (circle one 12 13 14 15 16+)

List degrees obtained: _____

Computer skills/knowledge:

Please use the following grading scale for the information below:

F=Fluent C=Can Get Around Okay V=Vague Knowledge Blank=No Knowledge at all

HTML Flash Image Editing
 JSP FTP PHP
 MySQL Perl ODBC
 Java Cold Fusion Cascading Style Sheets
 C/C++ ASP ActionScript
 VB SCRIPT DHTML
 Microsoft Word Microsoft Excel Microsoft Access

Others:

Explain your data entry experience _____

What databases are you proficient at?

Please use the following grading scale for the information below:

F=Fluent C=Can Get Around Okay V=Vague Knowledge Blank=No Knowledge at all

MySQL Access MSSQL Oracle Postgres SQL
 Fox Pro Others (Please List)

Can you design a web page from scratch without an HTML Editor? Yes No

What HTML Editors do you use proficiently?

Describe your computer skills:

Do you have any bookkeeping or accounting experience?

No Yes (Please Describe In Detail)

Do you feel you are average? _____

Typing speed _____ wpm.

How do you feel you would be suited for this position? _____

Have you ever been convicted of a felony? No Yes (describe) _____

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What Kind Of Person Are You?

People frequently complain that nobody understands them, and it's not surprising, since nobody really understands him/herself as well as they would like to. It's fun getting to know yourself better and psychologists have come up with a new and interesting way to gain further insight into the kind of person you are.

The following test is based on the findings of a series of studies conducted by psychologist Robert H. Knapp and his colleagues at Wesleyan University. Each of the phrases used in the test has been pre-tested on hundreds of men and women, and found to provide an amazingly accurate index to their characters. Here is a list of key phrases which the psychologists find most effective in revealing personality.

To take the test, select from the 18 phrases the one which most closely symbolizes the image you have of yourself.

SELECT JUST ONE OF THE EIGHTEEN PHRASES FROM THE ENTIRE PAGE

| GROUP A | GROUP D |
|------------------------------|------------------------------------|
| ____ An Electric Generator | ____ A racing horse |
| ____ A surging Tide | ____ A cracking whip |
| ____ A humming Teakettle | ____ A plunging waterfall |
| GROUP B | GROUP E |
| ____ A shaft of light | ____ A tangled string |
| ____ A lilting Melody | ____ A boat lost in the mist |
| ____ A bird rising in flight | ____ A trapped moth |
| GROUP C | GROUP F |
| ____ A leafless tree | ____ A gently swaying tree |
| ____ A water-worn pebble | ____ A wandering cloud |
| ____ A weathered anchor | ____ A balloon floating in the sky |

I authorize all schools, credit bureaus, and law enforcement agencies to supply information concerning my background, and I authorize all past employers to release employment information concerning my employment records. I understand that I have a right to request disclosure of the nature, scope, and results of such an inquiry. I understand that if any statement herein is not true, offers of employment may be withdrawn.

Signed _____ **Date** _____