

# Application for Employment

## Norris Enterprises

PainReliever.Com    iFurn.com

**Position:** Warehouse/Part-Time

**Name** \_\_\_\_\_ **Day Phone** \_\_\_\_\_  
**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **How Long have you lived there?** \_\_\_\_\_ **Email:** \_\_\_\_\_ **Today's Date** \_\_\_\_\_  
**Social Security #** \_\_\_\_\_ **Number of Children** \_\_\_\_\_ **Ages** \_\_\_\_\_

Because of Federal Law, answers to questions in this section are voluntary and not required for employment.

Date of Birth \_\_\_\_\_ Marital Status: S M D W SEP Weight \_\_\_\_\_  
 Height \_\_\_\_\_ Race \_\_\_\_\_ Sex: M F \_\_\_\_\_  
 Spouses Name \_\_\_\_\_ Spouses Occupation \_\_\_\_\_

**Do you have any hour limitations for working?** No \_\_\_ Yes \_\_\_ (Please Explain) \_\_\_\_\_

**Do you have any health problems?** \_\_\_\_\_ **Condition of Health** \_\_\_\_\_

**Have you had any shipping, receiving or inventory experience?**

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**Current Employment:**

**Are you Currently Employed?** \_\_\_\_\_ Yes \_\_\_\_\_ No

**If so where:**

**Company Name** \_\_\_\_\_

**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_ **Contact Phone#(\_\_\_\_\_)** \_\_\_\_\_

**Dates of employment: From** \_\_\_\_\_ **to** \_\_\_\_\_ **Wage/Salary** \_\_\_\_\_ **hr/mo/yr**

**Describe your job responsibilities:** \_\_\_\_\_

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**What do you enjoy most about this position?**

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**What do you enjoy least?**

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**Why are you leaving this position?**

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**Past Employment: (most recent first)**

**1. Company Name** \_\_\_\_\_  
**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Contact Person:** \_\_\_\_\_ **Contact Phone#(\_\_\_\_)** \_\_\_\_\_  
**Dates of employment: From** \_\_\_\_\_ **to** \_\_\_\_\_ **Wage/Salary** \_\_\_\_\_ **hr/mo/yr**  
**Describe your job responsibilities:** \_\_\_\_\_

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**What did you enjoy most about this position?**

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**What did you enjoy least?**

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**Reason For Leaving?**

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**2. Company Name** \_\_\_\_\_  
**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Contact Person:** \_\_\_\_\_ **Contact Phone#(\_\_\_\_)** \_\_\_\_\_  
**Dates of employment: From** \_\_\_\_\_ **to** \_\_\_\_\_ **Wage/Salary** \_\_\_\_\_ **hr/mo/yr**  
**Describe your job responsibilities:** \_\_\_\_\_

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**What did you enjoy most about this position?**

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**What did you enjoy least?**

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**Reason For Leaving?**

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**3. Company Name** \_\_\_\_\_  
**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_  
**Contact Person:** \_\_\_\_\_ **Contact Phone#(\_\_\_\_)** \_\_\_\_\_  
**Dates of employment: From** \_\_\_\_\_ **to** \_\_\_\_\_ **Wage/Salary** \_\_\_\_\_ **hr/mo/yr**  
**Describe your job responsibilities:** \_\_\_\_\_

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**What did you enjoy most about this position?**

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**What did you enjoy least?**

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**Reason For Leaving?**

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**List References:**

<b>Name</b> _____	<b>Name</b> _____
<b>Address</b> _____	<b>Address</b> _____
<b>Phone</b> _____	<b>Phone</b> _____
<b>Relationship</b> _____	<b>Relationship</b> _____

**Education/Skills**

**Highest level of education attained: (circle one 12 13 14 15 16+)**

**List degrees obtained (if any):** \_\_\_\_\_

Have you ever taken physical inventory?  Yes  No  
 Have you ever kept inventory in a computer database?  Yes  No  
 Do you have experience with forklifts or order pickers?  Yes  No  
 Explain your inventory experiences:

\_\_\_\_\_

\_\_\_\_\_

Have you dealt with UPS, FEDEX or other shipping company as far as tracking shipments?  Yes  No  
 Do you have any physical ailments that would restrict you from lifting  Yes  No  
 If so What? \_\_\_\_\_

Do you have any pain or problems with your spine or extremities?  Yes  No  
 If Yes Describe: \_\_\_\_\_

Have you ever been involved in a workers compensation case or award?  Yes  No  
 If Yes, Explain: \_\_\_\_\_

**Describe your skills and experience and how you would be suited for this position:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Do you have any bookkeeping or accounting experience?**  
 No  Yes (Please Describe In Detail)

\_\_\_\_\_

\_\_\_\_\_

**Do you feel you are average?** \_\_\_\_\_  
**Typing speed** \_\_\_\_\_ wpm.

**How do feel you would be suited for this position?**

\_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a felony?  No  Yes (describe) \_\_\_\_\_

## What Kind Of Person Are You?

People frequently complain that nobody understands them, and it's not surprising, since nobody really understands him/herself as well as they would like to. It's fun getting to know yourself better and psychologists have come up with a new and interesting way to gain further insight into the kind of person you are.

The following test is based on the findings of a series of studies conducted by psychologist Robert H. Knapp and his colleagues at Wesleyan University. Each of the phrases used in the test has been pre-tested on hundreds of men and women, and found to provide an amazingly accurate index to their characters. Here is a list of key phrases which the psychologists find most effective in revealing personality.

To take the test, select from the 18 phrases the one which most closely symbolizes the image you have of yourself.

**SELECT JUST ONE OF THE EIGHTEEN PHRASES FROM THE ENTIRE PAGE**

GROUP A	GROUP D
____ An Electric Generator	____ A racing horse
____ A surging Tide	____ A cracking whip
____ A humming Teakettle	____ A plunging waterfall
GROUP B	GROUP E
____ A shaft of light	____ A tangled string
____ A lilting Melody	____ A boat lost in the mist
____ A bird rising in flight	____ A trapped moth
GROUP C	GROUP F
____ A leafless tree	____ A gently swaying tree
____ A water-worn pebble	____ A wandering cloud
____ A weathered anchor	____ A balloon floating in the sky

**I authorize all schools, credit bureaus, and law enforcement agencies to supply information concerning my background, and I authorize all past employers to release employment information concerning my employment records. I understand that I have a right to request disclosure of the nature, scope, and results of such an inquiry. I understand that if any statement herein is not true, offers of employment may be withdrawn.**

Signed \_\_\_\_\_ Date \_\_\_\_\_